

About Our Authors

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Namrata Gupta (*Research Culture in Academia: A Conceptual Scheme and its Application*) is a freelance researcher with research interests in gender in science and organizational sociology. She received her Ph.D. in Sociology from IIT Kanpur, India and M.A. and M.Phil. in History from University of Delhi, India. She has published papers in reputed international journals such as Social Studies of Science, Science Technology and Human Values, Work Employment and Society. Her research efforts have been supported by fellowship and grant from Indian Council of Social Science Research (ICSSR). She was also a Postdoctoral Fellow at the Department of Industrial and Management Engineering, IIT Kanpur in 2008-2009 and has taught as a guest lecturer at IIT Kanpur and IIT Rajasthan in the recent years.

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Ronak Shah (*The Performance of Cross-Listed Firms from Developing Countries: Evidence from 'BRIC' Cross-Listings in the U.S.*) has over five years of collective experience in the fields of Space Research, Asset Management and Information Technology. Most recently, as a Business/Systems Analyst, Ronak is responsible for revamping Verizon Business' core inventory management system. In his previous role as an Analyst at a multi- billion dollar Hedge Fund of Funds, Ronak was responsible for management of multiple channels of verbal and written communication, including marketing presentations, performance reporting and investment research. Ronak also played an instrumental role in investment strategies such as initial due diligence, operational due diligence and portfolio management. Previously, Ronak worked for SAC-ISRO as a research project engineer for developing image sensor for India's first moon mission project. Ronak has a bachelor's degree in E.C. and an MBA (Finance). He is a member of Beta Gamma Sigma – International honor society.

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