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IN-ABSENTIA

1853 Strengths-Based Interventions for Promoting Workplace Wellness
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Character strengths are positive traits that play a significant role in promoting employee and organizational wellness. The present research examines the contribution of signature strengths in boosting workplace wellness. With mental health of employees experiencing a downward spiral due to the devastating effects of Covid-19, organizations now have to focus on leveraging signature strengths to achieve positive organizational outcomes. This paper reviews the past literature on character strengths and their impact on wellbeing. The study concludes by suggesting the introduction of strengths-based interventions to promote individual and organizational thriving.

1866 Impact of Covid-19 on Employment, Migration, and Consumption in India
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Humans, in general, prefer certainty over uncertainty Any uncertainty has led to large scale disruption in the global economy. One such event was the financial crisis of 2007-2008 The Severe acute respiratory syndrome coronavirus 2 SARS-Co-V-2 commonly referred to as COVID-19 is a highly contagious infectious disease. This paper attempts to study the impact of COVID-19 on the livelihood of people living in the rural parts of Andhra Pradesh, Jharkhand, and BIMARU states which consist of Bihar, Madhya Pradesh, Rajasthan, and Uttar Pradesh. The paper focuses on the impact of factors viz, demographics, employment, public distribution system, and consumption.

1899 Adding Relations to a Linking Pin Organization with Three Subordinates
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This study proposes a model of adding relations between a delegate member and every other member of the same level in a complete ternary linking pin organization structure where every pair of nodes which have the same parent in a complete ternary tree is adjacent. We formulate the total shortening distance which is the sum of shortening lengths of shortest paths between every pair of all nodes by adding edges and show an optimal additional relation level in numerical examples.