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101 The Role of Learning and Empowerment in Creating Shared Leadership Matrix

*Rohinirani Desai, Pacific Academy of Higher Education & Research, ranidesai22@gmail.com
A K Singh Suryavanshi, Chandigarh University, suryavanshiaks@gmail.com*

The leadership pipeline is no more top down structure, specially, in high performance work area that involves multi-cultural work force, different expectation levels from customers, both external as well as internal because the objectives of organization are synergetic with millennium human resources, are well achieved if empowerment of employees are induced by using multiple enabler factors. The art of creating empowered employees who lead not only satisfied life but create sustainable culture are undergoing scientific churn.

103 Trading Range Breakout Test on Daily Stocks of Indian Markets

Uttam Sapate, IMERT, PUNE, uttamsapate@yahoo.com

In the financial literature Efficient Market Hypothesis has been one of the dominant topics. An implication of weak form efficiency is that the trading rules will not generate economic profits. The purpose of this study is to analyze results of application of trading range breakout test on daily stock prices of Indian Markets thus investigating its efficiency at the weak form level. The results from the trading rule tests indicated that the technical trading rules do not yield statistically significant forecasting power. It means that forecasting of returns based on trading rules cannot be employed to earn abnormal returns.

104 Childcare Arrangement Satisfaction, Turnover Intentions: Family to Work Conflict

Nasreen Khan, SZABIST Dubai, nasreen@szabist.ac.ae

Family to work conflict occurs when demands from family and work domains are incompatible. Women are primarily responsible for family roles as a result they experience more conflict. Satisfaction with childcare arrangements evidently helps them to effectively perform their work roles. Dissatisfaction may result in turnover. This research investigates childcare arrangements affecting turnover intentions of working mothers. Mediation by family to work conflict was tested. Empirical findings contribute towards extant literature on family work interface. Family friendly policies, organizational and social support helps in reducing the conflict and lower turnover intentions.

105 Mixed Radix Approach towards Qualitative Assessment in Management Education

Girijesh Pathak, National Insurance Academy, girijesh_kgp@hotmail.com

Mixed radix concept comes from number system concept in which the base of digits at various positions in a number do not remain same. Qualitative assessment of student's performance in management education is based on various parameters. These parameters can have different values. Number of possible value-ranges of a parameter is like base of digit at a position in a number. This paper discusses a mixed radix approach by representing various parameters of assessment by different positions of a number in which the base at positions vary as per the possible value-ranges of the parameter. It creates great learning environment.

110 Students' Perception towards Private B-schools in Delhi/NCR

*Timira Shukla, Jagannath International Management School New Delhi, timirashukla@gmail.com
Anita Singh, Institute Of Management Studies Ghaziabad, anita.singh@imsgzb.com*

The traditional model of management education practiced in the country for decades is on decline. A study therefore is carried out to assess management students' perception towards the 2-year post-graduate program. Institution quality factors were captured using structured questionnaire across different dimensions such as academics, infrastructure, personnel and overall satisfaction. The main purpose is to identify the parameters that can be improved to ensure better outcomes. The study is exploratory in nature, descriptive statistics and EFA is used to analyze the data. The findings will provide an insight into the opinion of millennial pertaining to academic environment.

166 Indian Management Education, a Bubble Waiting to Explode

Dinesh Gurrum Prasad, BITM, gurrumdinesh@gmail.com

Global Competition and ever changing economic scenarios have given management education an increasingly central role in the success of business organization in India. Indian Government has liberalized business education in 1990s, resulting in rapid growth of Management Institutes offering the programs both at graduate & undergraduate levels. Management education could play a pivotal role in social uplift and triggering the entrepreneurial spirit in society.

184 Importance of Management Education in India

Arun Kumar Mangalapalli, Adithe Satyanarayana P G College, arunm1212@gmail.com

The development of Management Education can be traced back to 18th century From 18th century to 21st Century Management Education has seen lot of changes and development Management Education in India is predominately a derivative of western management thought and practice Occasionally Management Schools draw some inferences from Indian Epics Shastras and Practices It may be worthwhile to notice that management itself as a discipline has evolved from fundamental disciplines of philosophy psychology economics accounting computer science mathematics statistics and industrial engineering Present Situation in India Today managers are in great demand in every sector of economy India.

233 A Study on Culture and Cognition Process That Influence the Leadership Behavior

Indu Aneja, DCR University of Science and Technology, induaneja@gmail.com

Aarti Deveshwar, DCR University of Science and Technology, aarti.deveshwar@gmail.com

Competitive era of the globalization demands the effective leadership behavior to manage the cross cultural issues and challenges face by the international corporation. As the passage of time various studies acknowledge the importance of cultural variation and leadership effectiveness. The researchers worked on the attributes and skills of leader but they did not pay attention on the development of attitude and skills. These are developed from different cognition process. Leadership behavior influences by cognition process how attitude is developed and behavior is manifests in the society are relates from.

240 Management Education: At the Crossroads?

Prema Ramachandran, Indus Business Academy, premaramu@outlook.com

Rachna Sharma, Ibs Business School, rachnas@ibsindia.org

Management education has come a long way since 1908 (the year Harvard was founded). Indian management education is often accused of poor quality and over supply of management graduates, which in turn results in un employability and under employability of the graduates. Adopting the "knowing - doing - being" framework, from Srikant Dattar's "Rethinking the MBA: Business Education at a Crossroads", along with eastern ideologies of values and ethics, will help to rebalance the curricula and make it more relevant to today's global world. This paper is an attempt to examine the current trends and challenges in management education.

245 Efficient Public Expenditure Management is Key To Improved Outcomes

Vandana Kumar, Gujarat University, vandanakr@yahoo.co.uk

Sarla Achuthan, Gujarat Law Society Centre for Research and Development - GLS University, sarlaachuthan@gmail.com

Rising Government expenditure when focus is on fiscal consolidation providing increased resources to solve some of India's problems of education and health becomes challenging When budgetary allocations are small and there are competing demands from other sectors of the economy it is imperative that efficiency of expenditure is increased Research shows that efficiency of the public expenditure depends upon budgetary and non-budgetary factors Focus on outcomes links between policy planning and budgeting are vital apart from a medium term fiscal assurance Those apart performance management HR policies and stakeholder engagement are crucial to efficiency of public expenditure.